Person Specification	Post: Caretaker	E = Essential	A=Application
Form:		D = Desirable	I=Interview
			O=Observation
QUALIFICATIONS	Good literacy and numeracy skills	E	A/I
	Good communication skills	E	A/I
EXPERIENCE	Experience of caretaking or premises management, building cleaning or building management	D	A/I
	Use of cleaning equipment	D	A/I
	DIY skills	E	A/I
	Managing staff	D	A/I
SKILLS AND ABILITIES	Cleaning	E	A/I
	To be able to carry out general repairs	E	A/I
	Ability to lift and carry heavy items	E	A/I
SPECIAL ATTRIBUTES	Willing to work as part of a team	E	A/I
	Be able to work to deadlines	E	A/I
	Be able to manage own work effectively	E	A/I
	Be able to motivate and manage staff	E	A/I
	Flexibility	E	A/I
	Able to use own initiative	E	A/I